

Renee Rivard Richardson

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United States Navy /Commander (Retired)

1991–2014

Specialty: Intelligence

Subspecialties: Human Resource Management/Recruiting//Cross Cultural Training/Workforce Development/Research/Analysis/Writing/Briefing /

PROFESSIONAL EXPERIENCE

Deputy Director

Intelligence, Information Operations and Cyber

10/2011-05/2014

Commander/ O-5

Office of the Assistant Secretary of Defense

Reserve Affairs, Readiness, Training and Mobilization

Supports Assistant Secretary of Defense in making decision and informing the Secretary of Defense on use of Reserve Component personnel within the Intelligence, Cryptology, Information Operations and Cyber Enterprises.

- Provides support as an Action Officer and inter-organizational liaison officer on matters of Intelligence, language support to cryptology, Information Operations, and Cyber for the Reserve Enterprise.
- Ensures concerns of the Reserve Military Intelligence Enterprise have a voice within OSD and across Combat Support Agencies and Combatant Commands.
- Provides information for Military Decision Makers on changes and shifts within the Intelligence Community.
- Briefs and Meeting summaries to RA leadership of changes to law, mission or Reserve Component usage that affect the Intel, IO or Cyber Domains.

Chief/Resource Outreach Branch

01/2010 - 10/2011

Commander/ O-5

Defense Prisoner of War Missing Personnel Office (DPMO)

World War II Division

Within DPMO initiated the development of an official outreach to non-governmental World War II Historians and researchers across the U.S. as well as internationally. Stood-up Outreach Branch for the WWII Division of DPMO.

- Led a team of three Historians/Linguists, (German, Swedish, Russian/Polish) reaching out to, dialoging with, and developing protocol for the use of non-government, volunteer historians and researchers nationwide.
- Worked with previously established contacts made during WWII investigations into Europe and the Pacific to cross-reference International historians and researchers who had interaction with the accounting community.
- Searched out new non-governmental historians/researchers and archivists to build a network of support for the WWII mission within the Accounting Community.
- Represented DPMO in the first ever Tri-agency WWII European Investigation Team made up of historians and researchers from DPMO, Joint POW/MIA Accounting Command (JPAC), and Joint Commission Support Directorate (JCSJ). Of 10 cases investigated, over 21 days in 5 countries, 8 cases forwarded for excavation.
- Direct interface with the families of the missing to go over their missing family member's case.

Case Analyst

01/2008 - 01/2010

Commander/ O-5

Defense Prisoner of War Missing Personnel Office

Southeast Asia Division (SEA)

One of ten analysts within the Southeast Asia Division of DPMO. Responsibilities included research and analysis, regular integration of message traffic and other sources of new data for over 125 cases of missing servicemen from Vietnam, Cambodia and Laos. As well as SME for historic Naval case 1804/Tripoli

- Responsible for analysis, case write up, reporting and IIR on missing personnel from the Vietnam crisis.
- Coordination representative for case consideration and collection management requirements/tasking of U.S. assets within Vietnam, Cambodia, and Laos

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- Assisted in coordinating various efforts to enhance reserve support for DPMO SEA
- Interacted directly with family members of the missing on a regular basis
- Supported the Annual National League of Families meetings and briefings, with case summaries
- Provided funeral representation for burial of recovered personnel at Arlington Cemetery
- One of five Vietnamese students in DPMO, gained basic ability to read and write and converse

Assistant Reserve Management Officer (RMO)

08/2007-01/2008

Commander/ O-5

Office of Naval Intelligence

Awaiting orders to DPMO provided an emergency backfill to ONI in the Reserve Management Office. This allowed the officer previously filling the position to be assigned into Iraq in support of a critical requirement. Provided Reserve Human Resource Management support to over 300 individual ONI reservists around the world.

- Acted as Liaison Officer for the RMO at Division meetings to provide reserve resource options.
- Provided guidance to the Director on Reserve recruitment, workforce development and training requirements.
- Provided administrative support for orders, travel, budget and other areas of need as required.

Operational Support Officer (OSO)

08/2005-08/2007

Lieutenant Commander/ O-4

Head Quarters Naval Criminal Investigative Service (NCIS)

A 1992 graduate of the NIS: Reserve Agent Course, Federal Law Enforcement Training Center I was selected to fill the O-5, NCIS OSO position. Responsible for management and training for approximately 400 reservists in six units spread across the U.S. (CI Poly)

- Headed a team of three administrative specialists in the Military Support Office HQ NCIS
- Recommend and implemented changes to the standard NCIS support unit structure resulting in an aggregate increase of 60 billets and \$30,000 for training to NCIS.
- Implemented structural changes to the composition of NCIS units making greater use of Master of Arms (Naval Law Enforcement) and Security Officers rather than Intelligence Officers to give the units greater flexibility and usefulness.

Chief Navy Branch

10/2003-08/2005

Lieutenant Commander/ O-4

United States Forces Korea (USFK) Joint Intelligence (J2) Current Analysis (CA)

Responsible for the recommendation of collection targets, analysis, reporting and briefing of current operational and military situation for North Korea; in support of USFK/J2-CA Naval intelligence mission requirements.

- Supervised four analysts made up of two enlisted and two officer in a 24/7 hour mission schedule
- USFK/J2/CA Liaison Officer to the Republic of Korea (ROK) Intelligence community including and the primary US Liaison Officer to the ROK Navy
- Contributed to and edited over 600 daily Intelligence reports and briefings
- Directly responsible for the compilation, editing and production of 90 of the daily Current Analysis briefings for the Senior Intelligence Officer as well as for the Commander of USFK, a four star general
- Weekly US/ROK coordination for Collection Management
- Coordinated Korean language training for one of my two officers and two of my three enlisted

Reserve Liaison Officer

10/2000 – 10/2003

Lieutenant/ O-3

Defense Intelligence Agency (DIA) Human Intelligence Service (HS)

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Managed the Joint Reserve Human Intelligence (HUMINT) and Attaché support office for DIA. Responsible for a staff of four military and civilian personnel with management, oversight, training and order-writing and budget for just under 800 reservists from all four services and the National Guard. (CI Poly)

- Provided timely and responsive support to U.S. Embassies around the world, ensuring cross-cultural training and regional sensitivities were understood prior to sending out an Attaché
- Ensured coordinated language training for over 50 personnel across four Services and 10 languages
- Secured volunteers, mobilized, and disbursed worldwide 175 Attaché and Embassy support personnel within less than seven days of 911
- Negotiated the only (Navy) transference of a mobilized Reserve Attaché on to full Active Duty; responsive to the demands of the U.S. Ambassador to Uzbekistan's requirements and mission This included a Permanent Change of Station for the reservist's family—these efforts resulted in the current U.S. Basing Rights in Uzbekistan and the ability to move troops and supplies for war efforts in Afghanistan.

Assistant Reserve Intelligence Program Officer (ARIPO)**8/1997 – 10/2000***Lieutenant / O-3*

Naval Reserve Intelligence Area Nineteen (RIA 19)

As Assistant Program Manager I was responsible for recruiting, training, assignment and general management of over 700 individual Navy Reservists distributed into 15 Intelligence units and 5 Intelligence support units throughout the Washington D.C. area. Provided mentoring, training, position allocation and order writing for individual gaining commands like ONI, DIA, NGA as well as for geographic operational commands/contingencies/crises.

- Managed the Direct Commissioning program for Intelligence for RIA-19.
- Directly responsible for the recruiting of Other Service Veterans (OSVET), Advanced Pay Grade (APG) program and regular Fleet Reserve retention.
- Conducted over 300 individual interviews; averaging 20 commissioned officers per year for the three years I served as ARIPO. Highest percentage of bilingual and multicultural candidates recruited in 2000
- Secured the enlistment and conversion of over 120 sailors through OSVET, APG and regular Fleet Retention of sailors leaving active duty.

5/1991 – 8/1997

Received Direct Commission as an Ensign/Naval Intelligence Officer May 1991. Served in various reserve capacities.

TRAINING AND EDUCATION

Naval Postgraduate School

Monterey, CA

Master's Degree, June 2008

Major: Executive Masters of Business Administration

McIntosh College

Dover, NH

Associate's Degree, May 1993

Major: Accounting

University of New Hampshire

Bachelor's Degree, May 1989

Major: Political Science/Philosophy/Russian

Defense Language Institute

Monterey CA

Russian language training 1980 – 1981

VTC Vietnamese training 2008 – 2011

(one on one instruction twice a week)

Dutch Language training 2010 - 2013

Army Active Service 1980 /84 (SGT/E-5)

Electronic Warfare Signals Analyst/Russian Linguist

Navy Reserve Service 1986 /91 (CT11/E-6)

Cryptology Technician/Russian Linguist

Personal Awards:

Defense Meritorious Service Medal (2), Joint Service Commendation Medal (2), Navy Commendation Medal, Joint Achievement Medal (2), Army Achievement Medal (2), Good Conduct Medal, NATO Medal