

> Subject: JPAC  
> Date: Thu, 28 Feb 2013 11:47:03 -1000  
> From: benjamin.toyama@navy.mil  
> To: kelly.mckeague@jpac.pacom.mil; Bradford.Byrnes@JPAC.PACOM.MIL  
> CC: Samuel.Locklear@pacom.mil  
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> Dear Sirs:  
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> Attached is a letter outlining issues that I believe is in the best interest of the DOD and the families of the POW/MIA community to resolve. I have raised a number of problems in JPAC that must be resolved to improve the climate in JPAC. I stand ready to assist you in any way that I can, and as a Viet Nam Vet I am concerned that the mission of JPAC does not reflect the realities of the work of the JPAC employees.  
>  
> Aloha  
> Ben  
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Major General McKeague  
Commander JPAC  
310 Worchester Ave.  
JBPHH, Hawaii

February 28, 2013

Dear Major General McKeague:

I am in the process of representing a number of employees and former employees of JPAC, including Chief Rick Stone. The employees are alleging illegal harassment and reprisal for their participation in the EEO process. I am not trying to adjudicate their cases here, however, I think in the best interest of the MIA/POW and their families, the United States Government and JPAC, and the employees that allege illegal activities by certain managers in JPAC, we begin to discuss the problems as perceived by the employees to resolve the complaints.

The issues related to JPAC and the illegal activities have been reported to Congress and the IG in PACOM and the DOD. While I understand the process related to the complaints, I do not believe the process resolves the underlining problems in JPAC. The issues of the illegal activities are now about to become public knowledge because of law suits brought by the families of the MIA/POWs

One example is the Federal law suit being pursued by Mr. John Eakin. In this particular case, JPAC illegally suppressed case reports and memoranda regarding Mr. Eakin's case. It appears likely that Commander Lawrence Gonzales and Mr. Rob Richeson failed to provide you, General McKeague, with the appropriate information regarding this case. The reports and memoranda that exist rebuts your recent submission of a document in the Eakin case supporting Dr. Tom Holland's decision not to disinter the remains cited in Mr. Eakin's case. Thus, there is now proof that JPAC deliberately withheld reports from Mr. Eakin and you may have now been personally drawn into the conspiracy by your subordinates.

Mr. Eakin is in contact with Chief Stone, however, and knows about all the reports, memoranda, and other documents that JPAC failed to provide him, including Mr. Rob Richeson's refusal to forward the investigations of these cases up the JPAC chain of command. Because of this, Mr. Eakin served JPAC with a motion to compel discovery last Monday. Mr. Eakin has proof that JPAC lied to the families and withheld reports and disregarded the recommendations related their loved ones. JPAC represses reports, retaliates against employees who disagree with Tom Holland, and violates federal legal procedures, all to keep complete control over remains identification in the hands of the CIL, and not the families for whom JPAC purportedly works.

In any case, Mr. Eakin has now contacted Chief Stone and asked him to provide Mr. Eakin with a sworn affidavit so that he can submit a motion for sanctions against JPAC for purposefully failing to produce the documents, as required by federal legal procedures.

Chief Stone will be able to testify, at a minimum, to the following facts:

1. He previously investigated the exact cases Mr. Eakin references.
2. Mr. Johnie Webb specifically requested that Chief Stone investigate these cases.

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3. He completed a total of ten (10) official JPAC investigative reports on these cases.
4. He made recommendations for action on these cases in March 2012.
5. Rob Richeson specifically refused to forward these cases up to the JPAC command.

Chief Stone remains loyal to the JPAC mission and would rather not testify against JPAC, however the failure of JPAC to address his complaints and the failure by JPAC to resolve employees' complaints and correct the offending managers leaves him with no other options. The corruption and conflict of interest in JPAC takes away from the "Core Mission" of JPAC. The mission of JPAC seems to be "Protect the few", "Build the CIL" and "Hide the facts". The "scorch the earth" tactics by the CIL, of punishing your enemies and the friends of your enemies will diminish the good work of a lot of wonderful people; it will replace the mission of JPAC with the mission of the few.

I am requesting to meet with you or your representative as soon as possible but no later than March 8, 2013, to enter into discussions to resolve Chief Stone's complaints and to hopefully resolve the issues of the productivity of JPAC. I think you need an honest broker to mediate the issues to improve the lives of the employees at JPAC and to improve the ability of JPAC to meet the mission that is so important to our nation and the families that gave so much for our freedom.

Sincerely,

Benjamin Toyama  
EEO Representative  
P.O. Box 716  
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